

## EXHIBIT 5.1

### OSHA MANDATED TRAINING REQUIREMENTS

<u>SUBJECT/REFERENCE</u>	<u>SUMMARY OF REQUIREMENT</u>	<u>REFRESHER</u>
OSHA Regulations 29 CFR 1910	Introduction to Occupational Safety and Health Standards.	As needed
Emergency Action Plan 29 CFR 1910.38(a)(5)	Employees designated to assist others in an emergency evacuation must be trained.	As needed
Fire Prevention Plan 29 CFR 1910.38(b)(4)	Employees must recognize fire hazards in some working environments.	As needed
Hearing Protection 29 CFR 1910.95(k)	Employees with exposures to noise levels that exceed an 8 hour Time Weighted Average must receive training and testing.	Annually
Hazardous Waste Operations 29 CFR 1910.120(e)	Workers in hazardous waste operation sites must receive training in work practices, hazards (Very rarely encountered in APHIS).	Annually
Emergency Response to Hazardous Substances 29 CFR 1910.120(q)	Required for responders to hazardous materials emergencies (very rarely encountered in APHIS).	Annually
Personal Protective Equipment 29 CFR 1910.132(f)	All workers who must wear personal protective equipment will be trained in its selection, use, and care.	As needed
Respirators 29 CFR 1910.134(b)(3) 29 CFR 1910.134(e)(5)	All workers who must use a respirator will be trained in its selection, use, and care.	As needed
Confined Spaces 29 CFR 1910.146(g)	All workers who must enter a confined space which may contain a hazardous atmosphere must be trained and certified.	As needed
Lockout/Tagout 29 CFR 1910.147(c)(7)	Maintenance personnel which must remove guards and work on equipment that has stored energy, or electrical shock hazards must be trained.	As needed
First Aid 29 CFR 1910.151	Required for worksites not in close proximity to medical services.	Every 3 years
Portable Fire Extinguishers 29 CFR 1910.157(g)	Employees required to use fire extinguishers to fight fires must be trained, per the standard.	Annually
Servicing Rim Wheels 29 CFR 1910.177	Employees who service tires, and single and multi-piece wheel rims must receive hazard training.	As needed

Powered Industrial Trucks 29 CFR 1910.178(1)	Employees who operate powered industrial trucks to include forklifts, tractors, powered platform lifts must receive proper training.	As needed
Electrical Safety 29 CFR 1910.332	Employees with a higher than average risk of shock from electrical hazards will be trained to recognize hazards.	As needed
Blood Borne Pathogens 29 CFR 1910.1030(g)(2)	Employees with occupational exposure to human blood, serum, or blood products must receive training in blood borne disease precautions.	Annually
Hazard Communication 29 CFR 1910.1200(h)(3)	Employees working with, or having hazardous chemicals in their workplace will be trained to recognize hazards, and use safe work practices.	As needed
Chemical Hygiene 29 CFR 1910.1450(f)(4)	Employees in laboratories which have hazardous chemicals will be trained in associated hazards, proper use of protective equipment, and written safety programs.	As needed